

**Bridge to Faculty Program in the Department of Geography
College of Arts and Sciences
University of South Carolina**

As part of the new *Bridge to Faculty Program* at the University of South Carolina, the Department of Geography seeks a faculty fellow in the broad fields of **physical and/or environmental geography** to begin in Fall 2024. This two-year program is intended to lead to a tenure-track position in the Department.

In keeping with the University's commitment to "cultivating a more diverse, equitable, and inclusive campus where every individual has the opportunity to flourish and thrive," the *Bridge to Faculty Program* is designed to attract and retain promising scholars to the University of South Carolina with an emphasis on outreach to underrepresented early-career scholars. Specifically, the program seeks to recruit early-career scholars who, if successful during the program, will have the opportunity to transition to a tenure-track faculty appointment at USC at the start of the 2026-2027 academic year. As a member of the 2nd cohort of *Bridge to Faculty* Fellows from across the university, the Fellow will have a home in Geography alongside a dynamic group of scholars. With the additional support of USC's Office of Access and Opportunity and Provost's Office, Faculty Fellows will have access to institutional resources designed to support their readiness for a tenure-track position.

The Faculty Fellow will be expected to: (1) develop a robust program of research in **physical and/or environmental processes** (2) meet regularly with faculty mentors; (3) participate in professional development opportunities; and (4) participate in the intellectual life of the Geography department and the University. The Fellow will also have the option to teach one class in the second year.

Qualifications: Applicants must have a PhD in a field related to Geography, Environmental Science, Atmospheric Sciences, Natural Resources, or Earth and Geosciences completed between July 1, 2019, and the start date of employment (ABDs considered).

We welcome and encourage applications from scholars who contribute to increasing diversity in their fields, as historically underrepresented persons in higher education, and/or by pursuing scholarship that deepens understanding of diversity, equity, and inclusion issues within the field.

This is a 12-month research faculty appointment. Upon demonstration of academic productivity, it will be renewed for a second year, and with evidence of continued productivity, it can be converted to a tenure-track faculty position in the third year. Salary is competitive, and the position includes a generous benefits package with access to medical, vision, dental, and life insurance.

Applicants must apply online at USCJobs at <https://uscjobs.sc.edu/postings/159310>. Applications should include: a 1-page cover letter focusing on your interest in the position; a CV; a 1-2 page narrative describing your research trajectory; and the names and email addresses of three recommenders, who will be prompted to submit letters of recommendation directly. (If the candidate has not yet defended their dissertation, the letter from the dissertation director should confirm that the PhD will be completed by August 15, 2024). To ensure full consideration, application material must be received by **April 1, 2024**. If you have any questions about the position or the application process, please contact Conor Harrison, Search Committee Chair, cmharris@mailbox.sc.edu.

The Department currently consists of nineteen tenured/tenure-track faculty and two full-time instructors. Faculty are engaged in dynamic, collaborative, and community engaged research across the breadth of geography. Our faculty conduct research using cutting edge techniques to address pressing environmental and societal issues including climate change, natural hazards, resource politics, and migration. The Department has a commitment to high quality teaching, and offers PhD, MS, MA, BS, and BA degrees, and is active in university-wide centers and the broader community. For more information about the department, research opportunities, and living in the City of Columbia, please visit: https://www.sc.edu/study/colleges_schools/artsandsciences/geography/about/bridge_faculty/index.php.

At the University of South Carolina, we strive to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University is committed to eliminating barriers created by institutional discrimination through accountability and continuous process improvement. We celebrate the diverse voices, perspectives, and experiences of our employees.

The University of South Carolina does not discriminate in educational or employment opportunities or decisions for qualified persons on the basis of age, ancestry, citizenship status, color, ethnicity, familial status, disability, gender (including transgender), gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex sexual orientation, veteran status, or any other bases under federal, state, and local laws or regulations."